



Employee Security Policy

It is SLB policy to conduct its worldwide businesses in a low profile and professional manner, which provides for optimum protection of its employees and assets in events of political or criminal aggression.

The exposure to violence, blackmail, threats, kidnapping, or civil war exists worldwide and our employees can be exposed to or involved in such events.

Although we believe that personal security is the responsibility of each one of us, SLB's Employee Security Policy recognizes, particularly for those employees who are in unfamiliar environments, the need for the company to provide critical support to our individual efforts.

The Policy consists of the following actions detailed in the Employee and Asset Security standard:

- Guidelines on good security practices to our employees and their families.
- Assessment of potentially hazardous situations jointly with our customers.
- Definition of risk level and performance of security audits by a third party, if required.
- Preparation of relevant protection and evacuation plans.
- Coordinated Response in the event of security related incidents.

Line management is responsible for the implementation of the SLB Employee Security Policy with the support of the QHSE and Risk Management organization in cooperation with our customers and national authorities.

In each country where a potential risk exists, Oilfield Services shall be in charge of coordinating the implementation and execution of the SLB Employee Security Policy.

A handwritten signature in blue ink, appearing to read 'Olivier Le Peuch', is positioned above the printed name.

Olivier Le Peuch

Chief Executive Officer, Schlumberger Limited

For further information regarding this policy:
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